



H D WIRE PRIVATE LIMITED

(Formerly known as H D Wires Pvt Ltd)

POLICY ON CORPORATE SOCIAL RESPONSIBILITY

This document was approved by Board of Directors at its meeting held on 01st Sept, 2018, further considered and adopted the amendments by Board of Directors at its meeting held on 04th May, 2020.

**Regd office: 17-20 Sanwer Road, Sector E, Industrial Area, Indore (M.P.) 452015
CIN: U31300MP1988PTC004601**

➤ Introduction

H D Wire Private Limited (Formerly known as H D Wires Pvt Ltd)(“**The Company**”) is one of the eminent manufacturers, suppliers and traders of an unlimited compilation of Galvanized Wires and Cables. H D Wire Private Limited stand firm on its commitment of quality, quantity and timely delivery to live up to its moto “*we just don’t draw wires; we draw customer satisfaction.*”

➤ Vision and Objectives

The Company being the corporate citizen has the philanthropic philosophy for serving the society. The Company has its vision to contribute to the betterment of various lives. The Corporate Social Responsibility Policy (“CSR Policy”) has been formulated with the view to serve the society in every possible manner as it could.

➤ CSR Committee

The company in compliance to Section 135(1) of Companies Act, 2013 has constituted a Corporate Social Responsibility Committee (“CSR Committee”) to govern and review the CSR activities of the company from time to time and to recommend the amount of expenditure to be incurred.

The composition of the CSR committee of the board is as below:

Mr. Dilip Dev	Chairman
Mr. Dheeraj Dev	Member
Mr. Himanshu Dev	Member

The Company may also employ full time employee(s) who are dedicated to co-ordination and monitoring the CSR activities of the Company.

➤ **CSR Focus Area**

The Company has an eye on its focus areas for the CSR activities in the line with Schedule VII of Companies Act, 2013 which are as follows-

- **Education**

Initiatives are aimed at:

- a) Promoting primary and secondary education by setting up and running educational institutions
- b) Assistance for improving quality of education in existing schools
- c) Skill development and vocational training
- d) Financial assistance in the form of school/college fees to children of financially backward families and differently abled children

- **Health**

Initiatives are aimed at:

- a) Conducting need based health camps and providing consultation, medicines etc.
- b) Improving healthcare delivery through innovative outreach programmes.
- c) Contribution to the charitable hospitals and healthcare centres with an objective of better reach of healthcare facilities to the needful.
- d) Providing financial assistance for needy patients, on case to case basis.

- **Environmental Sustainability**

Initiatives are aimed at:

- a) Ecological sustainability
- b) Protection of flora and fauna
- c) To establish a ecological gardens
- d) Contribution in the government supported initiatives.
- e) Promoting renewable sources of energy

- **Disaster Response**

Initiatives are aimed at:

- a) Relief and Rehabilitation activities in the disaster affected areas.
- b) Contribution to the Disaster Management Funds as a token of help for Relief and Rehabilitation activities.

- **Other Initiatives**

To undertake other need based initiatives in compliance with Schedule VII of the Companies Act, 2013.

➤ **Implementation Strategy**

The Company shall undertake the CSR activities either through direct engagement or partnerships with other organisations, trust, societies, Section 8 Companies, NGO who have the technical expertise and experience to undertake various programmes in the identified core focus areas of operation.

The Company shall collaborate with other companies for undertaking projects or programs under CSR in accordance with the rules thereof under Companies (Corporate Social Responsibility Policy) Rules, 2014.

➤ **Review of policy**

This CSR policy document will be reviewed from time to time and any changes, if necessary, will be approved by the CSR Committee of the Board.

➤ **Budget**

The Company shall ensure that minimum of 2% of average net profit of the last 3 Financial Years to be spent on CSR initiatives. All expenditure towards the programs to be diligently documented. Any surplus generated out of the CSR activities not to be added to the normal business profits of the Company.